

BSP Interview Guide – <<Company Name>>

1. Tell us about yourself.

2. Tell us what you know about us. (Interviewer to give more details about the company if not covered already in the Introduction)
 - a. Company story to date
 - b. Strategy – why are we recruiting – what type of people are we looking for?

This is an opportunity to sell the company – be excited and make it exciting.

3. Describe to us the position you're applying for. (Interviewer to give more information about the role, training opportunities and future prospects – another opportunity to sell the role)

4. What sets you apart from other people that might apply for this job?

5. Why are you interested this position?

6. What was the biggest success you had at your last job?

7. What was the biggest failure you had at your last job?

8. What do you see as the future trends in the market and <<Industry Type>> space?

9. Have you done anything in the last few years to learn new things/improve yourself in relation to the requirements of this job?

10. What did you learn from your last position?

11. Tell us about a suggestion that you made that was implemented at a previous job.

12. Where do you see yourself in your career in five years?

13. What other opportunities do you have in the pipeline?

14. What is your expectation – salary/rates?

15. What is your availability?

16. Do you have any questions about this job/company/us?

Updated
09 August 2021